

With respect to employment compensation and benefits for employees, the Administrator shall not cause or knowingly allow jeopardy to the fiscal integrity or public image of the school.

Accordingly, the Administrator may not:

1. Change his or her own compensation.
2. Create benefits for him or her except where those benefits are the same as the benefits that exist for all professional staff.
3. Promise or imply permanent or guaranteed employment.
4. Create obligations over a longer term than revenues can be safely projected, in no event longer than one year.
5. Fail to develop and implement salary schedules and pay plans for employees that:
  - a) Compensate the school's personnel commensurate with education and prior experience;
  - b) Condition salary increments upon evidence of continued professional growth;
5. Fail to develop and implement plans to attract and maintain top quality staff.