

Policy Number: GP-13

Policy Type: Governance Process

Policy Title: Process for Addressing Board Member Violations

The Board and its members are committed to faithful compliance with the intent and provisions of the Board's policies. In the event of a member's violation of policy, the Board will seek remedy by the following process:

- a. First, conversation in a private setting between the offending member and the board president or other individual member;
- b. Second, discussion in a work session between the offending member and the full Board;
- c. Third, public censure of the offending member of the Board;
- d. Fourth, removal from office upon a majority vote of the full Board.